



**Birla Corporation Limited**

**Corporate Office:**

1, Shakespeare Sarani,  
A.C. Market (2<sup>nd</sup> Floor), Kolkata 700 071

P: 033 6603 3300-02

F: +91 332288 4426

E: Coordinator@birlacorp.com

Ref. No. 74G

8th November, 2022

Corporate Relationship Department  
BSE Limited  
1st Floor, New Trading Ring,  
Rotunda Building,  
P.J. Towers, Dalal Street, Fort,  
Mumbai- 400 001  
**Scrip Code: 500335**

The Manager  
Listing Department  
National Stock Exchange of India Limited  
'Exchange Plaza', C-1, Block G,  
Bandra-Kurla Complex, Bandra (East),  
Mumbai- 400 051  
**Scrip Code: BIRLACORPN**

Dear Sir(s),

**Sub: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

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Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, this is to inform you that the Board of Directors of the Company in its meeting held today i.e. 8th November, 2022, has inter-alia taken on record/ approved the following:

1. **Shri Arvind Pathak** (DIN: 00585588), the incumbent Managing Director & Chief Executive Officer of the Company, has tendered his resignation due to personal reason.

His resignation as the Managing Director & Chief Executive Officer of the Company shall be effective from the close of business hours of 31st December, 2022. Consequently, he shall also cease to be the Key Managerial Personnel of the Company effective closing business hours of 31st December, 2022.

Further, the Company has received confirmation from Shri Arvind Pathak that there is no other material reason for his resignation other than that which is mentioned in the resignation letter.

2. The Board of Directors based on the recommendation of the Nomination and Remuneration Committee has appointed **Shri Sandip Ghose** (DIN: 08526143) as an Additional Director and simultaneously the Wholetime Director of the Company for the period from 1st December, 2022 till 31st December, 2022 and also designated him as the Key Managerial Personnel of the Company with effect from 1st December, 2022.

Consequent upon cessation of office of Shri Arvind Pathak as the Managing Director & Chief Executive Officer of the Company, Shri Sandip Ghose shall be elevated to the position of Managing Director & Chief Executive Officer of the Company for a period of three years with effect from 1st January, 2023.

The Company shall seek Member's approval for the aforesaid appointment by way of Postal Ballot in due course.

The details as required under Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") and SEBI Circular No. CIR/CFD/CMD/4/2015 dated 9th September, 2015 is enclosed as "**Annexure-1**".



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Further, in compliance with Circular no. LIST/COMP/14/2018-19 issued by BSE Limited and Circular no. NSE/CML/2018/24 issued by National Stock Exchange of India Limited, we hereby affirm that Shri Sandip Ghose is not debarred from holding the office of director by virtue of any order of SEBI or any other such authority.

This is for your information and record.

Thanking you,

Yours faithfully,

For **BIRLA CORPORATION LIMITED**

**(MANOJ KUMAR MEHTA)**  
**Company Secretary & Legal Head**

**Encl:** As above



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### ANNEXURE 1

Details under Regulation 30 of the Listing Regulations read along with SEBI circular CIR/CFD/CMD/4/2015 dated 9th September, 2015:

Name	<b>Shri Sandip Ghose (DIN: 08526143)</b>
Reason for change	Consequent upon resignation of Shri Arvind Pathak as the Managing Director & Chief Executive Officer of the Company, Shri Sandip Ghose has been appointed as an Additional Director and simultaneously the Wholetime Director of the Company for the period from 1st December, 2022 till 31st December, 2022
Date and Term of appointment	He shall be elevated to the position of Managing Director & Chief Executive Officer of the Company for a period of three years with the effect from 1st January, 2023.
Brief Profile	<p>Shri Sandip Ghose is an experienced Business leader, who has held a variety of leadership positions in industries ranging from Consumer Goods (FMCG), Media and Cement. He is a qualified Chartered Accountant with All India Merit Rank.</p> <p>He has over 39 years of professional experience and has worked with both large multi-national corporations (Unilever and Lafarge-Holcim) and family run enterprises (Birla Corporation, HT media and ABP).</p> <p>As Chief Operating Officer of Birla Corporation Limited (BCL) upto 30th September, 2020, he played a pivotal part in making it one of the best performing cement companies in the mid-cap segment. During his tenure, he transformed the sales and marketing operations of the Company, creating brand architect and increasing the sale of premium products to a significant part of the trade volumes. He was instrumental in integration of brands and sales and marketing operations of BCL and RCCPL Private Limited (wholly owned subsidiary of BCL) and expeditious ramp up of RCCPL volumes. Prior to that he was the Country Sales Director of Lafarge India. He also had an exciting stint in media, first with the ABP Group (as SBU Head of The Telegraph newspaper and Businessworld Magazine) and subsequently with HT Media Limited, where he as part of the senior leadership was responsible for the launch of Hindustan Times &amp; Mint Newspapers in Mumbai.</p>



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	<p>In a 19-year long career with Hindustan Unilever, he progressed on the fast-track gaining exposure across functions (Finance and Accounts, Supply Chain, Sales and General Management) and businesses (Detergents, Personal Care, Foods and Beverages) and went on to become Country Head and Managing Director of Unilever Nepal.</p> <p>Apart from his multi-disciplinary skill set and deep domain knowledge, he is high on people skills and adept at managing stakeholder relations. He is also an invited columnist in several publications and TV panelist.</p>
Disclosure of relationships between Directors	None