Report on Corporate Governance

1.Name of Listed Entity: BIRLA CORPORATION LIMITED

2. Quarter ending: 31st March, 2022

I.	Composition	of Board of Dir	ectors											
Title (Mr./ Ms)	Name of the Director	PAN & DIN	Category (Chairperson /Executive/ Non- Executive/ independent/ Nominee)	Initial Date of Appointme nt	Date of Reappointment	Date of Cessation	Whether Special Resolution passed? [Refer Regulation 17(1A) of Listing Regulations]	Date of passing Special Resolution	Tenure	Date of Birth	No of Director ship in listed entities includin g this listed entity(i n referen ce to Regulati on 17A(1) of Listing Regulati ons)	No. of Independ ent Directors hip in listed entities including this listed entity (in reference to Regulatio n 17A(1) of Listing Regulatio	Number of members hips in Audit/ Stakehold er Committe e(s) including this listed entity (Refer Regulatio n 26(1) of Listing Regulatio ns)	No of post of Chairperso n in Audit/ Stakeholde r Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulation s)
Mr.	Harsh V. Lodha		Chairperson/ Non- Independent/ Non- Executive Executive/	23.04.1996	25.08.2020	-	NA NA	NA NA	-	13.02.1967 08.01.1959	5	ns) 0	1	0
	Pathak		Managing Director & Chief Executive Officer	3-333-322	_	_				33.33.13.33	_		_	
Mr.	Vikram Swarup		Independent/ Non- Executive	30.11.2006	01.04.2019	_	NA	NA	184 months	16.09.1948	2	2	3	1

Mr.	Anand Bordia	Independent/ Non-	31.07.2006	01.04.2019	-	Yes	20.07.201	188 months	10.09.1944	2	2	2	0
		Executive											
Mr.	Brij Behari	Independent/	30.05.2007	01.04.2019	_	Yes	20.07.201	178	30.06.1941	3	3	4	0
	Tandon	Non-					8	months					
		Executive											
Mr.	Dhruba	Independent/	31.10.2007	01.04.2019	_	Yes	20.07.201	173mo	06.08.1928	1	1	0	0
	Narayan	Non-					8	nths					
	Ghosh	Executive											
Mr.	Deepak	Independent/	22.04.2010	01.04.2019	_	Yes	20.07.201	143	26.09.1946	1	1	2	0
	Nayyar	Non-					8	months					
		Executive											
Ms.	Shailaja	Independent/	05.02.2015	05.02.2020	_	Yes	13.08.201	85	17.06.1944	3	3	3	1
	Chandra	Non-					9	months					
		Executive											
Mr.	Dilip Ganesh	Non-	11.11.2017	29.09.2021	_	NA	NA	_	10.05.1950	4	1	3	0
	Karnik	Independent/											
		Non-											
		Executive											

Whether regular Chairperson appointed – Yes

Whether Chairperson is related to Managing Director or CEO – No

II. Composition of Committees									
Name of Committee Whether		Name of Committee	Category (Chairperson/Executive/Non-	Date of	Date of Cessation				
	Regular	members	Executive/independent/Nominee)	Appointment					
	chairperson								
	appointed								
1. Audit Committee	Yes	Shri Vikram Swarup	Chairman- Non-Executive & Independent	15.06.2005					
		Shri Anand Bordia	Member- Non-Executive & Independent	31.01.2007					
		Shri Brij Behari Tandon	Member- Non-Executive & Independent	27.01.2009					
		Dr. Deepak Nayyar	Member- Non-Executive & Independent	20.05.2013					
2. Nomination &	Yes	Shri Vikram Swarup	Chairman- Non-Executive & Independent	31.01.2005					
Remuneration		Shri Harsh V. Lodha	Member- Non-Executive & Non Independent	30.03.2014					
Committee		Shri Anand Bordia	Member- Non-Executive & Independent	07.05.2009					
		Shri Brij Behari Tandon	Member- Non-Executive & Independent	07.05.2009					
		Dr. Deepak Nayyar	Member- Non-Executive & Independent	20.05.2013					

3.	Risk Management	Yes	Shri Brij Behari Tandon	Chairman- Non-Executive & Independent	01.04.2019
	Committee		Smt. Shailaja Chandra	Member- Non-Executive & Independent	01.04.2019
			Shri Dilip Ganesh Karnik	Member- Non-Executive & Non Independent	01.04.2019
			Shri Arvind Pathak	Member- Executive	13.05.2021
			Shri Aditya Saraogi	Member	01.04.2019
4.	Stakeholders	Yes	Shri Harsh V. Lodha	Chairman- Non-Executive & Non Independent	20.07.2000
	Relationship		Shri Vikram Swarup	Member- Non-Executive & Independent	21.07.2010
	Committee		Shri Arvind Pathak	Member- Executive	13.05.2021

III. Meeting of Board of Directors									
Date(s) of Meeting (if any) in	Date(s) of Meetings (if any) in	Whether requirement of	Number of	Number of	Maximum gap between				
the previous quarter	the relevant quarter	Quorum met	Directors	independent directors	any two consecutive (in				
			present	present	number of days)				
10-11-2021	-	Yes	-	-	-				
	18-01-2022	Yes	8	5	68				
-	04-02-2022	Yes	8	5	16				

IV. Meeting of Committees									
Date(s) of Meeting of the Committee in	Whether	Number of Directors	Number of	Date(s) of Meeting of the	Maximum gap between				
the relevant quarter	requirement of	present	independent	Committee in previous	any two consecutive (in				
	Quorum met		directors present	quarter	number of days				
	(details)								
Audit Committee									
03-02-2022	Yes	3	3	09-11-2021	85				
Nomination & Remuneration Committee									
-	-	-	-	-	-				
Stakeholders Relationship Committee	Stakeholders Relationship Committee								
04-02-2022	Yes	3	1	10-11-2021	-				
Risk Management Committee									
31-01-2022	Yes	4	1		-				

V. Related Party Transactions	
Subject	Compliance status (Yes/ No/ NA)
Whether prior approval of audit committee obtained	Yes
Whether shareholder approval obtained for material RPT	N.A.
Whether details of RPT entered into pursuant to omnibus	Yes
approval have been reviewed by Audit Committee	

Note

- 1. In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.
- 2. If status is "No" details of non-compliance may be given here.

VI. Affirmations

- 1. The composition of the Board of Directors is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015- Yes
- 2. The composition of the following committees is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015:
 - a. Audit Committee Yes
 - b. Nomination & Remuneration Committee Yes
 - c. Stakeholders Relationship Committee Yes
 - d. Risk Management Committee Yes
- 3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 Yes
- 4. The meetings of the Board of Directors and the above committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 Yes
 - 5. This report and/or the report submitted in the previous quarter has been placed before Board of Directors- Yes.

Place: Kolkata For BIRLA CORPORATION LIMITED

Date: 18.04.2022

Sd/MANOJ KUMAR MEHTA
Company Secretary & Legal Head

Note: Information at Table I and II above need to be necessarily given in 1st quarter of each financial year. However if there is no change of information in subsequent quarter(s) of that financial year, this information may not be given by Listed entity and instead a statement "same as previous quarter" may be given.

Compliance Report on Corporate Governance for the Financial Year ended on 31st March, 2022

I. Disclosure on website in terms of Listing Regulations:

ltem	Compliance status (Yes/No/NA) Refer note below	If Yes provide link to website. If No / NA provide reasons
As per Regulation 46(2) of the LODR:		
a) Details of business	Yes	https://www.birlacorporation.com/
b) Terms and conditions of appointment of	Yes	https://www.birlacorporation.com/
independent directors		<u>letter-of-appointment.pdf</u>
c) Composition of various committees of	Yes	https://www.birlacorporation.com/
Board of Directors		board-committees.html
d) Code of conduct of Board of Directors	Yes	https://www.birlacorporation.com/i
and Senior Management Personnel		nvestors/code-of-conduct/code-of-
		conduct-director-and-senior-
		management.pdf
e) Details of establishment of Vigil	Yes	https://www.birlacorporation.com/i
Mechanism/ Whistle Blower policy		nvestors/vigil-mechanism-whistle-
		blower-policy.pdf
f) Criteria of making payments to Non-	Yes	https://www.birlacorporation.com/i
Executive Directors		nvestors/nomination-and-
		remuneration-policy.pdf
g) Policy on dealing with Related Party	Yes	https://www.birlacorporation.com/i
Transactions		nvestors/policies/policy-on-related-
		party-transactions-BCL.pdf
h) Policy for determining 'material'	Yes	https://www.birlacorporation.com/i
subsidiaries		nvestors/policies/policy-on-
		material-subsidiary.pdf
i) Details of familiarization programmes	Yes	https://www.birlacorporation.com/
imparted to Independent Directors		<u>directors-induction.html</u>
j) Email address for grievance redressal	Yes	https://www.birlacorporation.com/i
and other relevant details		<u>nvestors-grievance.html</u>
k) Contact information of the designated	Yes	https://www.birlacorporation.com/
officials of the listed entity who are		<u>contact.html</u>
responsible for assisting and handling		
investor grievances		
I) Financial results	Yes	https://www.birlacorporation.com/f
		<u>inancial-results.html</u>
m) Shareholding pattern	Yes	https://www.birlacorporation.com/
		stock-exchanges-notices-
		<u>disclosures.html</u>
n) Details of agreements entered into with	NA	
the media companies and/or their		
associates		
o) Schedule of analyst or institutional	Yes	https://www.birlacorporation.com/
investor meet and presentations made by		<u>notice.html</u>
the listed entity to analysts or institutional		
investors simultaneously with submission		
to stock exchange		

Item	Compliance status (Yes/No/NA) Refer note below	If Yes provide link to website. If No / NA provide reasons
p) New name and the old name of the listed entity	NA	
q) Advertisements as per Regulation 47 (1)	Yes	https://www.birlacorporation.com/ notice.html
r) Credit rating or revision in credit rating obtained by the entity for all its outstanding instruments	Yes	https://www.birlacorporation.com/ credit-ratings.html
s) Separate audited financial statements of each subsidiary of the listed entity in respect of a relevant financial year	Yes	https://www.birlacorporation.com/ subsidiaries.html
As per other Regulations of the LODR:		
a) Whether company has provided information under separate section on its website as per Regulation 46(2)	Yes	https://www.birlacorporation.com/
b) Materiality Policy as per Regulation 30	Yes	https://www.birlacorporation.com/i nvestors/policies/materiality- policy.pdf
c) Dividend Distribution policy as per Regulation 43A (as applicable)	Yes	https://www.birlacorporation.com/i nvestors/policies/dividend- distribution-policy.pdf
It is certified that these contents on the web	site of the listed enti	ity are correct.

II. Annual Affirmations

Particulars	Regulation Number	Compliance status (Yes/No/NA) Refer note below
Independent director(s) have been appointed in terms of specified criteria of 'independence' and / or 'eligibility'	16(1)(b) & 25(6)	Yes
Board composition	17(1), 17(1A) & 17(1B)	Yes
Meeting of board of directors	17(2)	Yes
Quorum of board meeting	17(2A)	Yes
Review of Compliance Reports	17(3)	Yes
Plans for orderly succession for appointments	17(4)	Yes
Code of Conduct	17(5)	Yes
Fees/compensation	17(6)	Yes
Minimum Information	17(7)	Yes
Compliance Certificate	17(8)	Yes
Risk Assessment & Management	17(9)	Yes
Performance Evaluation of Independent Directors	17(10)	Yes
Recommendation of board	17(11)	Yes
Maximum number of directorship	17A	Yes
Composition of Audit Committee	18(1)	Yes
Meeting of Audit Committee	18(2)	Yes
Composition of Nomination & Remuneration Committee	19(1) & (2)	Yes
Quorum of Nomination and Remuneration Committee meeting	19(2A)	Yes
Meeting of Nomination & Remuneration Committee	19(3A)	Yes
Composition of Stakeholder Relationship Committee	20(1), 20(2) and	Yes

Particulars	Regulation Number	Compliance status (Yes/No/NA) Refer note below
	20(2A)	
Meeting of Stakeholder Relationship Committee	20 (3A)	Yes
Composition and role of Risk Management Committee	21(1),(2),(3),(4)	Yes
Meeting of Risk Management Committee	21(3A)	Yes
Vigil Mechanism	22	Yes
Policy for related party Transaction	23(1),(1A),(5),(6),(7) & (8)	Yes
Prior or Omnibus approval of Audit Committee for all related party transactions	23(2), (3)	Yes
Approval for material related party transactions	23(4)	NA
Disclosure of related party transactions on consolidated basis	23(9)	Yes
Composition of Board of Directors of unlisted material Subsidiary	24(1)	Yes
Other Corporate Governance requirements with respect	24(2),(3),(4),(5) &	Yes
to subsidiary of listed entity	(6)	
Annual Secretarial Compliance Report	24(A)	Yes
Alternate Director to Independent Director	25(1)	NA
Maximum Tenure	25(2)	Yes
Meeting of Independent Directors	25(3) & (4)	Yes
Familiarization of Independent Directors	25(7)	Yes
Declaration from Independent Director	25(8) & (9)	Yes
Directors and Officers insurance	25(10)	Yes
Memberships in Committees	26(1)	Yes
Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel	26(3)	Yes
Disclosure of Shareholding by Non- Executive Directors	26(4)	Yes
Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	Yes

III. Affirmations:

The Listed Entity has approved the Material Subsidiary Policy and the Corporate Governance requirements with respect to the subsidiary of Listed Entity have been complied: **Yes**

Place: Kolkata For Birla Corporation Limited

Date: 18.04.2022

Sd/-(Manoj Kumar Mehta) Company Secretary & Legal Head Format to be submitted twice a year, on a half yearly basis by the listed entity at the end of every 6 months of the financial year Half year ending 31st March, 2022

I. Disclosure of Loans/ guarantees/comfort lette	ers /securities etc. refer note below		
(A)Any loan or any other form of debt advanced	by the listed entity directly or i	ndirectly to	
Entity	Aggregate amount advanced during six months	Balance outstanding at the end of six months	
Promoter or any other entity controlled by them	-	-	
Promoter Group or any other entity controlled by them	-	-	
Directors (including relatives) or any other entity controlled by them	-	-	
KMPs or any other entity controlled by them	-	-	
(B) Any guarantee / comfort letter (by whatever form of debt availed By	r name called) provided by the l	isted entity directly or indirectly,	in connection with any loan(s) or any other
Entity	Type (guarantee, comfort letter etc.)	Aggregate amount of issuance during six months	Balance outstanding at the end of six months(taking into account any invocation)
Promoter or any other entity controlled by them	-	-	-
Promoter Group or any other entity controlled by them	-	-	-
Directors (including relatives) or any other entity controlled by them	-	-	-
KMPs or any other entity controlled by them	-	-	-

(C) Any security provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by			
Entity	Type of security (cash, shares etc.)	Aggregate value of security provided during six months	Balance outstanding at the end of six months
Promoter or any other entity controlled by them	-	-	-
Promoter Group or any other entity controlled by them	-	-	-
Directors (including relatives) or any other entity controlled by them	-	-	-
KMPs or any other entity controlled by them	-	-	-

II. Affirmations

All loans (or other form of debt), guarantees, comfort letters (by whatever name called) or securities in connection with any loan(s) (or other form of debt) given directly or indirectly by the listed entity to promoter(s), promoter group, director(s) (including their relatives), key managerial personnel (including their relatives) or any entity controlled by them are in the economic interest of the company.

Sd/-

Name: Aditya Saraogi

Designation: Chief Financial Officer

Note

- 1. These disclosures shall exclude any loan (or other form of debt), guarantee / comfort letter (by whatever name called) or security provided in connection with any loan or any other form of debt;
- a) by a government company to/ for the Government or government company
- b) by the listed entity to/for its subsidiary [and joint-venture company] whose accounts are consolidated with the listed entity.
- c) by a banking company or an insurance company; and
- d) by the listed entity to its employees or directors as a part of the service conditions
- 2. If the Listed Entity would like to provide any other information, the same may be indicated as Para D in the above table.